

# Firm Profile



# About

Since 2000, Trilegal has been driven by a vision to be the best and most innovative law firm in India, delivering world-class legal services to clients.

From this vision has emerged a strong firm, built on the principles of meritocracy, quality, equal opportunity, professionalism, respect, commitment to clients and giving back to society.

We are a full-service firm, advising a diverse and wide range of clients on transactions, disputes, regulations and more, offering progressive, dynamic and game-changing solutions with our legal and regulatory sector-wise expertise.

# Snapshots

1

## Top tier, full-service law firm

- With 20 dedicated practice areas, supporting leading clients in 60 sectors.

2

## Peopled by more than 1200+ lawyers, led by 150 Partners

- 33% women Partners, 50% women across all other levels.
- Signatories to the United Nations Women's Empowerment Principles (UN WEPS).

3

## Recognised as a high-ranking law firm by 20+ leading publications

- Chambers & Partners, Legal 500, IBLJ, Asialaw, ALB, RSG and IFLR.

4

## Strong ESG commitments and strategic partnerships

- Through sustainable business practices, climate positivity, strong governance, diversity, equity and inclusion and contributing to society.



# What sets us apart?

Our approach is informed by sure-footedness while navigating complexity, thinking out of the box and engineering innovative solutions for our clients.

We pride ourselves on delivering consistently top-notch quality advice to our clients, both cross-border and domestic. With a deeply analytical understanding of Indian law and experience of the market, combining an industry-wide outlook with a detail-oriented eye, we effectively ascertain risks and provide practical advice for successful outcomes. But what truly sets us apart is our collaborative approach to work.

## **AN ENVIRONMENT OF COLLABORATION**

We are determinedly client-centric. Because we recognise that the best solutions are derived from viewing different perspectives. This means bringing together multiple lawyer teams to contribute cohesively to client matters. Our all-equity lockstep model, unique in India, enables our people to collaborate and focus on client outcomes, taking away the internal pressures associated with traditional law firm setups. Our people share resources, knowledge, and expertise with colleagues generously to benefit clients and the firm.

We believe in prioritising the firm's future through mentoring junior lawyers, nurturing client relationships, and strengthening governance. This benefits clients, too, by offering access to a broader range of expertise and perspectives within the firm, leading to seamless and more comprehensive solutions and stronger relationships over time.

## **TECHNOLOGY-LED INNOVATION**

Our Digital Innovation Group attempts to realise the future of the practice of law where AI and other advanced technologies can play a significant role in making our professionals future-ready and moving them up the value chain. We intend to achieve this by infusing automated tools and intelligent systems to perform day-to-day activities for every function at the firm, leveraging firm data and unlocking a 360-degree empowerment that is hitherto unseen at law firms. We are investing significantly in digital technologies, especially generative AI tools like Microsoft Copilot, Machine Learning and automation to improve the efficiency and quality of legal work, manage client relationships and evolve client experience.

# What sets us apart?

## **INVESTING IN OUR PEOPLE**

We believe that our people are our biggest asset. We take pride in attracting the top legal talent in the country and have consistently been ranked as the best place to work by lawyers . We strive to nurture and groom talent, thus shaping the future of the firm and supporting clients and stakeholders in the best, most optimum ways.

The Trilegal Academy for Excellence (TAE) is our in-house long-term learning and development platform, managed by dedicated lawyers. It is designed to give our lawyers exclusive access to world-class professional development workshops conducted by highly qualified (external and internal) international lawyers and professionals. Junior lawyers receive intensive entry-level training, designed and customised to develop both technical and soft skills across four key areas – legal writing, professional skills, legal knowledge (with practice-based learnings built-in), and accounting and finance. Senior lawyers are groomed to take on client management and operational responsibilities, paving a clear path to Partnership.

Career development at Trilegal is guided by our commitment to DEI and comprises frameworks including equal opportunity, pay parity, structured feedback mechanism, and programmes to enable job rotation, skilling, collaboration and opportunities for pro bono work.

## **MINDSET FOR SUSTAINED GROWTH THROUGH GOVERNANCE**

We are the only Indian Tier 1 firm that is professionally managed and not family-owned. Trilegal's governance structure is designed to support inter-generational transition and institutionalise a mindset of sustained growth. The firm has an elected a two-member Management Committee, which is aided in its responsibilities by other focused groups such as the New Practice Committee, the Risk Committee, the Opinions Committee, and the Conflicts Committee. We are compliant with local and international legislation and best practices in ethical business conduct and client data management.

Our firm's core operations are fortified by a team of professionals who handle general administration, business development, international firm relations management, information technology, finance, talent management, learning and development, and strategy.

# What sets us apart?

## COMMITMENT TOWARDS COMMUNITY

Trilegal's lawyers actively participate in pro bono work that resonates with our values and commitment to social responsibility. These initiatives include legal guidance to non-profit organisations, supporting social causes and strengthening local legal ecosystems. We are associated with organisations, including the Netherlands-based NGO Ocean Cleanup, Iprobono, and Dasra. We are also patrons of the Agami Idea Prize.

Since December 2020, we have partnered with CSA, which works to uplift the lives of children in institutional care. As part of our engagement, Trilegal has adopted multiple Child Care Institutions (CCIs) in rural Maharashtra, and provides financial aid and knowledge sharing for the holistic development of children in these CCIs.

## CONSERVING THE ENVIRONMENT

Our goal is to be climate positive by 2030. To achieve this, we work with Smarter Dharma, a leading climate advisory organisation, transitioning to green practices and alternatives across our functions and departments. From monitoring our carbon footprint, and building a green supply chain for infrastructure development, to facilities management, sustainable business travel, paper and printing, and overall people experience, we are acutely cognizant of our responsibilities towards the planet.

We are also associated with leading industry body associations such as FICCI's ESG Committee, Impact Investor's Council (IIC), NITI Aayog and Observer Research to create awareness and promote sustainability goals.

# Awards

- **Consistently ranked as a Top Firm in legal directories like Chambers & Partners (Asia-Pacific Guide and Global Guide), The Legal 500 Asia-Pacific, IFLR1000, and Asialaw Profiles.**
- **Firm of the Year** – India by Asialaw Awards (2025)
- **Firm of the Year** – India by Benchmark Litigation Asia-Pacific Awards (2023 – 2025)
- **Innovation Lawyers in Disputes & Crisis Management-** FT Innovative Lawyers Asia-Pacific 2025 Awards
- **Innovation in Responsible Business** - FT Innovative Lawyers Asia-Pacific 2024 Awards
- **Innovative Lawyers in Science and Technology** - FT Innovative Lawyers Asia-Pacific 2024 Awards
- **Leading Firm of the Year** - The Legal 500 India Awards 2024
- **Recognised as Law Firm of the Year (by Deal Volume-Large category) at the VCCircle Awards 2024**
- **Best Overall Law Firm** – India Business Law Journal (2020-2024)
- **Jurisdictional Law Firm of the Year** - IFLR Asia-Pacific Awards 2024
- **India – M&A Firm of the Year** - IFLR Asia-Pacific Awards 2024
- **India Deal Firm of the Year** - ALB India Law Awards 2023
- **Asian Law Firm Leaders of the Year 2023** - Law.com International
- **International Employment Lawyer Elite Firms in India for Employment Law 2022**
- **Vahura** – Best Law Firms to Work 2022 (ranked among the top 3)
- **ALB Employer of Choice 2022**
- **Firm of the Year for Client Service Excellence by Asia Law Awards 2021**
- **Law Firm of the Decade at the RSG Grow India Summit and Awards 2019**
- **Top Five Law Firms in India in the 2019 RSG India Report**
- **Top 15 Most Innovative Law Firms in Asia Pacific by The Financial Times in 2019**

# Trilegal Offices



## MUMBAI - FORT

One Forbes, 2D, 2nd floor, VB Gandhi Marg, Kala Ghoda, Fort, Mumbai - 400001  
Contact: 022-40791700

## MUMBAI - LOWER PAREL

One World Centre, 10th floor, Tower 2A & 2B, Senapati Bapat Marg, Lower Parel, Mumbai - 400013  
Contact: 022-40791000, 022-49108000

## MUMBAI - BKC

2 North Avenue, Makers Maxity, Bandra Kurla Complex (BKC), Mumbai - 400051  
Contact: 022-49108098

## NEW DELHI

1st floor, Wing A & B, Prius Platinum, D-3, District Centre, Saket, New Delhi - 110017  
Contact: 011-42599200, 011-41639393

## GURUGRAM

Trilegal, 18th & 19th floor, Godrej GCR, Sector 42, Gurugram, Haryana - 122009.  
Contact: 0124-6253200, 0124-6253299

## BENGALURU

6th and 7th Floor, Marksquare, No. 61, St Mark's Road, Bengaluru - 560001  
Contact: 080-43434646

## CHENNAI

6th Floor - Dadha Chambers, New No. 250 / Old No. 268, Avvai Shanmugam Salai, Royapettah, Chennai - 600 014.  
Contact: +91 44 4584 2000

# Practice Areas

Trilegal has a market-leading practice with a clientele that includes the foremost international and Indian companies. Our clients depend on us for creative yet sound counsel on complex matters involving Indian corporate laws and the legal and regulatory issues that impact business, making us a genuinely full-service firm.

# Corporate

Trilegal's Corporate practice is focused on managing complex, high-value transactions, both cross-border and domestic. The firm offers advice on intricate, multi-jurisdictional transactions, leveraging its expertise and experience to anticipate potential issues and risks.

The practice has a track record of excellence in advising on joint ventures and strategic alliances, facilitating many successful partnerships. The firm also represents various private equity funds, aiding them in firmly establishing their presence in India and guiding them through downstream investments across diverse sectors.

## RECOGNITIONS

- **Ranked in Band 1** for Corporate M&A, and Private Equity by Chambers & Partners, Asia-Pacific, 2020 – 2025
- **Ranked in Tier 1** for Corporate M&A, Private Equity and Investment Funds by Legal 500 Asia-Pacific, 2020 – 2025
- **Ranked as Outstanding** for Corporate/M&A and Private Equity by Asialaw Profiles, 2020 – 2025
- **Ranked in Tier 1** for Corporate M&A and Private Equity by IFLR 1000, 2020 – 2025

"The team demonstrates an exceptional level of expertise. Their depth of knowledge across legal domains is evident in their ability to navigate complex legal issues with precision and confidence."

– Client feedback featured in Chambers and Partners Asia-Pacific 2025



# Asset Management And Funds

Trilegal's Asset Management and Funds practice is acclaimed for its expertise in co-investment structuring for seamless collaboration in investment initiatives. This expertise encompasses advising on fund structuring, documentation, and intricate arrangements like carried interest and compensation structures, showcasing a nuanced understanding of investment management practice. The team is proficient in buyouts, spin-offs, joint venture investments, sidecar funds, and secondaries, catering to varied client needs.

The practice provides robust legal support, addressing fund-related disputes, extensions, and restructuring to ensure sustained success in investment endeavours. It also offers sharp insights into dealing with key person events and manager removal, adding strategic acumen to an already comprehensive suite of services in investment structuring and management.

## RECOGNITIONS

- **Ranked in Tier 1** for Private Equity and Investment Funds by Legal 500 Asia-Pacific, 2020 – 2025
- **Ranked as Outstanding** for Investment Funds by Asialaw Profiles, 2020 – 2025



**"Trilegal has deep domain knowledge and vast experience in representing various AIFs."**

*– Client feedback featured in Chambers and Partners Asia-Pacific 2025*

# Energy And Infrastructure

Trilegal's top-ranked practice comprises a specialised and talented team of lawyers adept at handling intricate project-related matters surrounding the energy, infrastructure and natural resource sectors. We work closely with all stakeholders, including sponsors and project developers, private equity investors, pension and sovereign wealth funds, governments, banks and financial institutions, contractors, and other consultants. We fully understand and address challenges in bidding, investment, development, financing, operations, restructuring, disputes and exits. As a Tier-1 practice in the renewable energy sector, we have been at the leading edge of complex and innovative clean energy transition projects. The practice also addresses vital legal issues associated with the management and execution of diverse projects. We regularly advise multilateral and export credit agencies, commercial lenders, developers, sponsors, and construction companies on various credit facilities, including project finance.

With a focus on delivering creative and effective legal solutions, the practice leverages its multidisciplinary approach to provide strategic counsel to clients in all allied sectors, including upstream oil and gas, downstream gas transportation and storage, fuels and lubricants and LNG, mining, manufacturing, transportation, water and sanitation, waste management and power and electricity, including renewables and nuclear, hydrogen, electric mobility, green hydrogen and storage.

## RECOGNITIONS

- **Energy and Resources Law Firm of the Year**  
– Asian Legal Business, 2025
- **Energy, Projects & Infrastructure Firm of the Year**  
– India Business Law Journal Indian Law Firm Awards 2015 – 2025
- **Energy, Projects and Infrastructure practice ranked in Band 1**  
– Chambers Asia Pacific Awards 2017 – 2025
- **Energy Project Development team of the year,**  
IFLR 1000 2021 – 2025
- **Tier 1** in Project Development Energy & Infrastructure  
– IFLR1000 2021 – 2025
- **Projects and Energy practice ranked Tier 1**  
– Asia-Pacific Legal 500 2015 – 2025
- **Energy and Natural Resources Firm – Outstanding**  
– Asialaw Profiles 2020 – 2025

**"Trilegal has experts across every work stream and domain required for the infrastructure space. They are always there when you need them by your side."**

*– Client feedback on our work featured in Chambers and Partners Asia-Pacific 2025*

# Environmental, Social, And Governance (ESG)



Our ESG practice has worked closely with some of the pioneering organisations in the green energy and renewables space, helping them plot a course through legal and business issues around the development and implementation of infrastructure initiatives in India. Our team advises businesses on policy matters, compliance with UN Sustainable Development Goals, waste management, carbon solutions, e-mobility, inclusive finance, affordable housing, green supply chains and climate technology. In tandem with leading investors and sovereign wealth funds, we have helped set up dedicated funds to mobilise finance for green and ESG objectives. We offer expertise in sustainable financing and impact investment, green energy and infrastructure, ESG fund formation, carbon credits transactions, ESG advisory, disclosures and reporting, ESG due diligence, and dispute resolution.

We have a niche focus on crucial legal issues associated with environmental sustainability and climate change. The team advises on and also represents clients in complex, high-stake environmental law disputes before courts and tribunals, including mining-related issues, typically arising out of default in regulatory compliances and allegations of environmental pollution. The team also provides specialised counsel on regulatory compliance, hand-holding clients through complicated environmental laws and regulations. Its expertise extends to advising on environmental impact assessments, pollution control, waste management, and obtaining necessary environmental clearances for projects.



# Real Estate

Trilegal's Real Estate practice is an authority in the intricate landscape of property laws in India, assisting clients in significant nationwide transactions. Empanelled by the prestigious Maharashtra Chamber of Housing Industry, we advise several prominent Indian and multinational business houses, funds, investors, lenders, and developers. Our advisory prowess extends to conducting comprehensive regulatory analysis of property laws and regulations, meticulous title due diligences, strategic structuring of property acquisitions, acting on equity and financing transactions involving significant land portfolios, and drafting and negotiation of agreements including property development, acquisition, construction, and project management contracts. Additionally, we specialise in negotiating commercial leases, leave and license agreements, and advising on FDI, REITs, and joint ventures.

## RECOGNITIONS

- **Highly Ranked** in Real Estate  
by Chambers & Partners, Asia-Pacific in 2020- 2025
- **Highly Ranked** in Real Estate  
by Legal 500 Asia-Pacific in 2020 – 2025
- **Highly Ranked** in Real Estate  
by Asialaw Profiles (2020 – 2025)



# Dispute Resolution

Trilegal's all-encompassing dispute resolution practice caters to domestic and foreign clients across a range of large conglomerates, banking and financial institutions, funds, foreign investors, Indian and multinational corporations, and high-net individuals. Our specialty is corporate commercial disputes, having handled large and complex mandates and litigation in the market. Our arbitration practice, for both international and domestic matters, is prolific. Trilegal's expertise extends to regulatory matters within securities law, power, aviation, and oil and gas sectors, offering representation to transmission, distribution, and generation companies, as well as before regulatory commissions.

Our White Collar and Investigations practice offers a wide range of expertise across internal and law enforcement investigations, including bribery, money laundering and other associated economic offences, and representations in associated criminal proceedings. We are also a one-stop shop for insolvency and bankruptcy issues at all levels of the process.

**“Each member of the team provides a unique perspective on disputes. They are able to combine their individual expertise to provide holistic and comprehensive advice to their clients.”**

*– Client feedback featured in Chambers and Partners Asia-Pacific 2025*

## RECOGNITIONS

- **Highly Ranked** in Dispute Resolution and White-Collar Crimes by Chambers & Partners, Asia-Pacific (2020 – 2025)
- **Ranked in Tier 1** for Dispute Resolution – Commercial and Transactions, Competition/Antitrust, Construction, Government and Regulatory, Insolvency and International Arbitration by Benchmark Litigation Asia-Pacific (2020 – 2025)
- **Tier 1** in White Collar Crimes by Benchmark Litigation Asia-Pacific (2025)
- **Firm of the Year – India**, by Benchmark Litigation Asia-Pacific Awards (2023 – 2025)
- **Ranked in Tier 1** for Dispute Resolution by Legal 500 Asia-Pacific (2020 – 2025)
- **Ranked as Outstanding** for Dispute Resolution by Asialaw Profiles (2020 – 2025)
- **Tier 1** in Commercial and Transactional Litigation by Benchmark Litigation Asia-Pacific (2025)

# Taxation

Trilegal's tax practice has an incisive understanding of the complexities of the tax environment and its intersection with other regulatory frameworks. Our practice draws on the expertise of our multidisciplinary team of lawyers, who combine their specialist knowledge with a clear understanding of both direct and indirect tax laws.

We advise some of the largest national conglomerates, MNCs, funds and investors on corporate transactions such as foreign investments, M&A, and business transfers. Our expertise extends to the mobility of people, capital and technology. We also provide advice on GST aspects, customs, foreign trade policy, EPC and tariff-based projects, infrastructure projects, units under export-oriented schemes, government-promoted schemes, import/export considerations, and taxation aspects of supply chains. We collaborate closely with the government on policy matters.

We also have extensive experience in managing complex tax controversies. We regularly represent marquee clients in some of the most notable tax disputes and high-stake negotiations for APAs and audits.

## RECOGNITIONS

- **Highly Ranked in Taxation**  
by Chambers and Partners Asia-Pacific 2025 and Legal 500 Asia-Pacific Guide 2025
- **Tax Law Firm of the Year**  
by ITR APAC Tax Awards 2024
- **Ranked as Highly Recommended for Taxation**  
by Asialaw Profiles, (2020 – 2025)
- **Impact Deal of the Year**  
– ITR Asia-Pacific Tax Awards 2022
- **Tax Law Firm of the Year**  
– Asian Law Business India Law Awards 2020

**"They make themselves available to us at short notice and come back with clear timelines."**

*– Client feedback featured in Legal 500 Asia-Pacific Guide 2025*

# Banking And Finance

Trilegal's Banking and Finance practice adeptly understands clients' legal and commercial objectives, and offers innovative and tailored solutions for them. We excel in executing intricate financings within tight deadlines, prioritising the meticulous drafting of high-quality documentation. Supported by other prominent practices such as real estate, projects and infrastructure, disputes, and regulatory practices, we benefit from a robust framework. Working with both traditional and innovative financial products – including structured finance, syndicated loans, acquisition finance, and restructuring – we offer a broad spectrum of domestic and cross-border financing solutions. Across sectors like real estate, infrastructure, healthcare, and technology, we seamlessly navigate the ever-changing legal and regulatory landscapes of banking and finance, and our partners routinely advise on established as well as emerging products in the industry.

The practice's clientele comprises major public and private sector banks, foreign banks, financial institutions, multinational corporations, and various other entities involved in domestic and international banking and financing transactions.

## RECOGNITIONS

- **Ranked in Band 1 for Banking & Finance**  
by Chambers & Partners, Asia-Pacific, 2020 - 2025
- **Ranked in Tier 1** for Banking & Finance  
by Legal 500 Asia-Pacific in 2020 -25
- **Ranked as Outstanding** for Banking & Finance Services, Banking & Finance  
by Asialaw Profiles 2020 - 2025
- **Ranked in Tier 1** for Banking & Finance  
by IFLR 1000 in 2020 -2025
- **Banking & Finance Firm of the Year**  
– India Business Law Journal Indian Law Firm Awards (2020-22)

**“Excellent bench strength of the team (which means that there is no lag on work and very fast turnaround time), juniors are well-trained and aware of legal issues (which also reflects in the quality of documents and responses to queries), extremely diligent and thorough with their work.”**

*– Client feedback featured in Legal 500 Asia-Pacific 2024*

# Private Client

Our decades of expertise in advising prominent Indian family businesses, entrepreneurs, and global high-net-worth individuals have helped craft enduring legacies. Our partner-led approach creates immense trust and equips clients with the right tools to address delicate issues like inheritance and family business succession. We are adept at traversing complex domestic and cross-border wealth transfers, family governance and disputes.

We assist our clients in the preparation and execution of their Wills, obtaining probate, setting up private family trusts and family office structures, constructing conflict resolution frameworks, and structuring global wealth. Moreover, we provide counsel to private clients in critical areas like pre-IPO planning, family philanthropic pursuits, and acquiring art and luxury assets. The private client practice leverages the expertise of the host of sector specialists we have across the firm – in family law, real estate, taxation, fund management, and disputes, to provide holistic legal solutions for our valued clients.

## RECOGNITIONS

- **Recognised as “Firms to Watch”**  
by Legal 500 Asia-Pacific in 2025

**“Trilegal is well-placed to advise high-net-worth individuals and family businesses on the full range of domestic and cross-border succession and estate planning matters.”**

*– Client feedback featured in Chambers and Partners Asia-Pacific 2025*

# Capital Markets

Trilegal has a reputed capital markets practice that offers a comprehensive range of services backed by substantial industry experience. Our market-first transactions have served as benchmarks in the industry, as well as contributed towards regulatory development. Clients include top-tier financial institutions, corporate issuers, private equity investors and government agencies. We advise on various international, cross-border and domestic transactions across equity, debt and trust-linked instruments, covering the whole spectrum of financial and investment products, including IPOs, QIPs, REITs, InvITs, NCDs and listed foreign bonds.

We harness the synergy of our full-service firm offerings, including our banking finance, regulatory and corporate practices, to provide highly customised solutions to our clients. Our team is known for its outcome-based approach, which balances the legal framework and risk mitigation along with the business requirements of the issuers. We are frequently credited for our commitment to transaction demands and timelines, which are essential in capital markets. This is reflected in our repeat clientele, for whom we are preferred partners.

**"They are very well versed with capital markets and are always able to provide upbeat and up to the mark solution for all problems."**

*– A client describing their experience working with us for Legal 500 Asia-Pacific Guide 2025*

## RECOGNITIONS

- **Highly Ranked** for Capital Markets by Chambers & Partners, Asia-Pacific in 2020 – 2025
- **Highly Ranked** for Capital Markets by IFLR1000, Asia-Pacific in 2020 – 2025
- **Ranked as Highly Recommended** for Capital Market by Asialaw Profiles 2020 – 2025
- **No.1 law firm** (by deal count) in Global Equity IPO as Managers' legal adviser, Bloomberg 2023
- **No. 1 Indian law firm** (by deal count) in India Equity Offerings as Managers' legal adviser
- **Ranked** under the India Equity Offerings as Legal Adviser to the Issuer (by volume and deal count), Bloomberg 2023

# Financial Services Regulatory

Trilegal's Financial Services Regulatory practice provides specialised advice and expertise on both contentious and non-contentious aspects of financial services regulated by SEBI, RBI, IRDA, and the PFRDA. The team, comprising dedicated regulatory law experts, is engaged in advisory and enforcement work.

The practice offers a unique value proposition, covering the entire life cycle of a financial services entity's business, from establishment and obtaining licenses to restructuring/exits. The team is also involved in handling inquiries, regulatory litigation, and governance issues. This work often involves collaborations with financial regulatory and enforcement lawyers from firms in other jurisdictions.



## RECOGNITIONS

- **Ranked as Highly Recommended** for Regulatory by Asialaw Profiles, 2020 – 2025

"They have deep knowledge and great skill to find optimum solutions."

– Client feedback featured in Chambers and Partners Asia-Pacific 2024

# Competition Law

Trilegal has one of India's largest and most distinguished Competition Law practices, with a team of over 30 dedicated competition lawyers, with extensive multi-jurisdictional experience.

Renowned for handling intricate competition law matters, the team employs innovative, solution-oriented structuring while engaging with key regulatory bodies such as the Competition Commission of India (CCI) and the Office of the Director General (DG). The practice advises on a spectrum of competition matters, including merger control, enforcement involving cartel investigations and abuse of dominance, and conducting competition law audits and compliance assessments.

The team represents clients in appeals at various fora, including the National Company Law Appellate Tribunal (NCLAT), High Courts in India, and the Supreme Court. With strong domain expertise spanning diverse industries such as cement, auto-parts, retail, financial services, telecommunications, e-commerce, automobiles, natural resources, and alcoholic beverages, the practice successfully navigates the evolving landscape of competition law in India.

## RECOGNITIONS

- **Recognised** for Antitrust and Competition by GCR 100 Rankings 2024 and 2026
- **Ranked in Tier 1** for Antitrust and Competition by Legal 500 Asia-Pacific, 2020 – 2024
- **Highly Ranked in** for Antitrust and Competition by Chambers & Partners, Asia-Pacific in 2020 – 2025
- **Ranked as Outstanding** for Competition & Antitrust by Asialaw Profiles, 2020 – 2025
- **Regional Firm of the Year**  
– Asia-Pacific, Middle East and Africa, Global Competition Review (GCR) Awards 2020

**"Trilegal has a very strong antitrust practice group. They have a good and strong team of lawyers who work well together."**

*– Client feedback featured in Chambers and Partners Asia-Pacific 2024*

# Restructuring And Insolvency (R&I)

Trilegal's award-winning restructuring, special situations and insolvency team regularly advises on the largest and most complex transactions or distressed situations in India. Our team has wide-ranging experience working for global investment funds, capital providers, banks, financial institutions and corporations. We specialise in large restructurings, workouts, refinancings, special situations, portfolio acquisitions, structured financings, securitisations, mezzanine lending, direct lending and private credit transactions. We have many bespoke and sophisticated deals under our belts, where we have applied our unique combination of analytical, strategic, out-of-the-box and practical approaches.

We have acted on several big-ticket and mid-size insolvencies and liquidations under the Insolvency and Bankruptcy Code 2016. We advise a variety of stakeholders in contentious and non-contentious situations – from potential resolution applicants, resolution professionals, committees of creditors, individual or ad-hoc groups of creditors, shareholders and other stakeholders in insolvency proceedings.

## RECOGNITIONS

- **Highly Ranked** in Restructuring and Insolvency by Chambers & Partners, Asia-Pacific in 2020- 2025
- **Highly Ranked** in Restructuring and Insolvency by Legal 500 Asia-Pacific in 2020- 2025
- **Ranked as Highly Recommended** for Restructuring & Insolvency by Asialaw Profiles (2020- 2025)

**“The Trilegal Restructuring team The practice stands out for being solution oriented and its eye for detail.”**

*– Client feedback featured in Legal 500 Asia-Pacific Guide 2025*

# Labour & Employment

Trilegal operates a prominent and dedicated Labour and Employment Law practice, featuring a specialised team that advises both Indian and multinational corporations on all labour and employment matters, both contentious and non-contentious. Our services include advising on matters covering employment and industrial relations, workforce hiring, restructuring and exits, outsourcing and employee augmentation, disputes and investigations, including representing clients in employee disputes before all judicial forums, policy and compliance trainings, diversity, and inclusion.

We offer expertise in statutory compensation and benefits, ESOPs, RSUs etc., and interpreting regulations related to benefits extended by overseas parent entities. We assist clients with immigration advisory for expatriates, and local law compliance. We also assist with employment audits and advise on steps for system cleansing.

Trilegal specialises in providing end-to-end support on the employment aspects of all types of M&A/PE transactions, conducting due diligence, facilitating asset and business transfers, and post-transaction integrations.

**Trilegal is the sole India representative to the Employment Law Alliance, one of the largest and most significant labour and employment networks in the world.**

## RECOGNITIONS

- Trilegal has been **featured in** International Employment Lawyer (IEL) Elite National Firms, 2024 and 2025.
- **Ranked in Band 1** for Employment by Chambers & Partners, Asia-Pacific in 2020 – 2025
- **Ranked in Tier 1** for Labour and Employment, by Legal 500 Asia-Pacific in 2020 – 2025
- **Ranked as Outstanding** for Labour & Employment by Asialaw Profiles (2020 – 2025)
- **International Employment Lawyer Elite firms** in India for Employment Law 2022

**“The firm’s labour and employment practice stands out for its unparalleled mastery of Indian laws, best practices, and cultural nuances.”**

*– Client feedback featured in Legal 500 Asia-Pacific Guide 2025*

# Telecom, Media And Technology

Trilegal's market-leading TMT practice is highly regarded for its in-depth understanding of the technological and commercial realities of business. The practice is often mandated by clients in some of the largest regulatory, commercial, disputes, policy, and transactional mandates in the country and globally, from vetting novel business models to avant-garde technology contracts and transactions. These mandates are often at the cutting-edge of AI, IoT, satellite communications, blockchain, fintech, platform governance, data protection, cybersecurity, e-commerce, consumer devices and outsourcing. Our assistance on these mandates provides clients with strategic, bespoke and commercially viable solutions through a judicious blend of statute, contract, market intelligence, and best practices.

The practice is also recognised as a thought leader by both the government and the private sector. The team and its partners provide excellent policy assistance on diverse matters involving various digital public infrastructure initiatives, mapping, and outsourcing, amongst others.

## RECOGNITIONS

- **Ranked in Band 1** for TMT  
by Chambers & Partners, Asia-Pacific in 2020 - 2025
- **Ranked in Tier 1** for TMT, and Data Protection  
by Legal 500 Asia-Pacific, 2020 - 2025
- **Ranked as Outstanding** for Technology and Telecommunications  
by Asialaw Profiles 2020 - 2025
- **Ranked as Outstanding** for Media and entertainment  
by Asialaw Profiles in 2025
- **Regional Legal Expertise Awards - Technology and Telecommunications Firm of the Year**  
by Asialaw Awards 2025

**"The firm is always responsive, can work on tight timelines and brings industry oversight."**

*– Client feedback featured in Chambers and Partners Asia-Pacific 2025*



For more information, please visit our website  
[WWW.TRILEGAL.COM](http://WWW.TRILEGAL.COM)

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